

**Employer/Employee Best Practices: Employer/Employee best practices are shared with businesses, organizations, local providers and employees**

Vision:	
<p><b>KEEP</b></p> <ul style="list-style-type: none"> <li>• Toolkit (market)</li> <li>• Online resource</li> <li>• survey</li> </ul>	<p><b>CHANGE</b></p> <ul style="list-style-type: none"> <li>• Chamber bulletin</li> <li>• Help employers understand family perspective</li> <li>• Family-friendly policies</li> </ul>
<p><b>CREATE</b></p> <ul style="list-style-type: none"> <li>• “Employer supported childcare”</li> <li>• Work-flex awareness &amp; policies that support</li> <li>• Task force—test; get a group to try</li> <li>• Survey employers/employees</li> <li>• Nanny service list/backup person to fill in so parents can care for kids</li> <li>• Cross-training</li> </ul>	<p><b>CHUCK</b></p> <ul style="list-style-type: none"> <li>• “Ignorance is bliss” theory</li> </ul>
<p><b>Collaborators:</b> all area businesses, Chamber, Local providers, Munson, Tribe, Ann</p>	

<b>ACTION STEPS</b>	<b>TIMELINE</b>	<b>WHO’S RESPONSIBLE</b>
Review & update Toolkit (small business focus, practical tips for)	90 days	EEBP group
Create sample FFBP survey to put in tool kit	60 – 90 days	Ann/Woody
Create an Employer Supported Child Care (ESCC) model <ul style="list-style-type: none"> <li>• ID group of provider for test (find 2 providers)</li> <li>• “Hagerty”/downtown</li> </ul>	6 – 12 months	Robin  Mary/Robin
Draw up explanation document	Mid-August	Brigid
Chamber Bulletin—thought starters, connect FB, other e-news	On-going	EEPB/Mary
List of employers who have newsletter to share content	September	Robin

<b>SUCCESS</b>	<b>SHORT TERM</b> Toolkit updated and distributed through Chamber Bulletin	<b>LONG TERM</b> Pilot ESCC up and running
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